



# JEANETTE KONCIKOWSKI, ED.M.



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## EDUCATION HISTORY

**Certificate, Trauma  
Counseling** 2007

*University at Buffalo*

Post graduate certificate in trauma counseling  
from the School of Social Work

**Masters of Education** 2001

*Harvard University*

Dual major in Human Development/Psychology  
and Gender Studies

**Bachelor of Arts** 2000

*University at Buffalo*

Dual major in Psychology and Women's Studies;  
graduated Magna Cum Laude

## VOLUNTEER EXPERIENCE

- Hamburg Residents Against the Asphalt Plant, Co-Lead Organizer
- Widowed Parent Project, Founder & Moderator
- Unitarian Universalist Church of Hamburg, Search Committee for Ministerial Candidates and Religious Education Instructor
- Western New York SUDEP Awareness Group, Legislative Advocate
- Western New York Community Leader for Change, Breast Cancer Action

## WORK EXPERIENCE

September 2022-Present

### FOUNDER & PRIMARY PRINCIPAL

#### *Thrive Community Consulting*

- Established consulting firm to advance health equity and community well-being
- Custom curriculum development and training services
- Community organizing and policy pushes
- Organizational development including executive coaching, strategic planning, board development, and organizational audits

2018-2022

### EXECUTIVE DIRECTOR

#### *Grassroots Gardens of Western New York*

- Grew regional community garden organization into an accredited land trust
- Increased revenue by 300% and staffing from 3 to 8
- Responsible for all day-to-day and annual operations including fundraising, finances, staff supervision and development, public relations and communications
- Thought-leader in local food systems planning

2013-2022

### CONSULTANT

#### *National Child Traumatic Stress Network*

- Freelance instructional designer for the Resource Parent Collaborative Working group, contributing to design of foster parent training on child trauma
- Freelance instructional designer and lived experience subject matter expert for the Bereaved Parents Network within NCTSN, contributing to design of a series of handouts for families experiencing the death of a parent

2016-2018

### SENIOR MANAGER

#### *Center for Development of Human Services*

- Led the Instructional Design and Development Unit
- Supervised a staff that grew from 7 to 14 including editors, writers, instructional designers, and multimedia specialists
- Responsible for creating all contracted curriculum for live and online child welfare workforce training, as well as related educational products
- Collaborate with stakeholders in needs assessments, work plan development, and project management

# WORK EXPERIENCE

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2013-2016

## CO-FOUNDER & TRAINER

### *Prevention Educators*

- Co-founded consulting firm providing violence prevention education, social justice training, and policy development to schools and local agencies
- Trained over 10,000 youth and adults across Western New York during 10 years on topics such as bullying prevention and intervention, sexual assault response and recovery, dating violence on campus, and culturally-responsive service provision
- Developed multiple curricula with the Diocese of Buffalo to train administrators and teachers on anti-bullying efforts prior to the development of the Dignity for All Students Act

2003-2016

## EDUCATION SPECIALIST/SR. EDUCATION SPECIALIST

### *Center for Development of Human Services*

- Led needs assessment process with stakeholders throughout NYS child welfare workforce
- Instructional design of preclassroom, classroom and post-classroom training products; both synchronous and asynchronous delivery methods
- Observed pilot programs and worked with trainers to hone outcomes and delivery of program
- Co-created and designed Buffalo State College's online suicide prevention program, Buffalo State Cares

2002-2003

## CHILD & ADOLESCENT SUPERVISOR

### *Crisis Services of Buffalo & Erie County*

- Program manager for the Kids' Helpline crisis line as well as supervising counselor for the adult crisis hotline.
- Assisted in the development of one of the country's first online chat rooms for teens in crisis
- Provided mental health crisis services for youth and adults on two 24/7 hotlines; also provided staff supervision
- Community mental health education as requested

2002

## FAMILY THERAPIST

### *Advocates Community Counseling*

- Fee-for-service family therapist who provided counseling to children and parents for court-mandated family preservation or reunification services
- Specialized in child trauma, domestic violence and child sexual abuse recognition and recovery

2001-2002

## DIRECTOR OF EDUCATION

### *Boston Area Rape Crisis Center*

- Led education department for the Rape Crisis Center
- Created and delivered educational campaigns in community with a focus on school-based prevention and intervention strategies
- Supervised volunteer trainers
- Developed professional training program for volunteers
- Testified before MA legislature and Governor's Commission on Sexual Assault